Page 1 (Page 1)

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF 1 MONTANA, BUTTE DIVISION 2 3 KEVIN BRIGGS, 4 Plaintiff, 5 Case No. 18-0010-BU-BMM-JCL VS. 6 GALLATIN COUNTY AND JOHN DOES 1-8, AS INDIVIDUALS AND IN THEIR OFFICIAL CAPACITY AS DETENTION OFFICERS, 7 8 9 Defendants. 10 DEPOSITION UPON ORAL EXAMINATION OF 11 JASON JARRETT 12 13 BE IT REMEMBERED, that the deposition upon oral 14 examination of JASON JARRETT, appearing at the 15 instance of Plaintiff, was taken at 16 510 West Hemlock, Suite B1, Bozeman, 17 Montana 59715 on the 18th day of July 18 2019, beginning at the hour of 1:00 p.m. pursuant 19 to the Federal Rules of Civil Procedure, before 20 Marla Jeske, Court Reporter - Notary Public, CSR. 21 22 23 24 25

Page 2 (Pages 2-5)

		Page 2			Page
1	APPEARANCES		1	WHEREUPON, the following proceedings	
3	ATTORNEY APPEARING ON BEHALF OF THE PLAINTIFF, KEVIN BRIGGS:		2	were had and testimony taken, to-wit:	
4			3	ske ske ske ske	
5	Mr. Daniel V. Biddulph, Esq. Ferguson Law Office, PLLC		5		
6	P.O. Box 8359 Missoula, Montana 59807		6	JASON JARRETT,	
7	(406) 532-2664		7	called as a witness herein, having been first duly	
8	dan@fergusonlawmt.com		8	sworn, was examined and testified as follows:	
9	ATTORNEYS APPEARING ON BEHALF OF THE DEFENDANTS, GALLATIN COUNTY AND JOHN DOES		9		
0	1-8, AS INDIVIDUALS AND IN THEIR OFFICIAL		10	EXAMINATION	
ĭ	CAPACITY AS DETENTION OFFICERS:		11	BY MR. BIDDULPH:	
2	Mr. Alex Stacey, Esq. Stacey, Funyak & Kautz		12	Q. Good afternoon, Captain Jarrett. My	
3	P.O. Box 1139		13	name is Dan Biddulph. I'm an attorney for	
	Billings, Montana 59103 (406) 259-4545		14	Mr. Kevin Briggs in his case of Mr. Briggs versus	
4 5	astacey@staceyfunyak.com		15 16	Gallatin County Sheriff. Just for the record, could I get you to	
	Mr. Sean Bowen, Esq.		17	state and spell your name?	
6	Civil Deputy County Attorney Gallatin County Attorney's Office		18	A. Jason Jarrett J-A-S-O-N J-A-R-R-E-T-T.	
7	1709 W. College, Suite 200 Bozeman, Montana 59715		19	Q. And have you ever been deposed before?	
8	(406) 582-3745		20	A. Yes.	
9	sean.bowen@gallatin.mt.gov		21	Q. And when was that or how many times?	
0			22	A. Once, and it's been years ago. I don't	
2			23	recall even the case that I was on.	
012345			24	Q. Have you ever provided testimony at	
5			25	trial before?	
	10 NO MORPHISS	Page 3			Page
	I N D E X EXAMINATION OF JASON JARRETT BY PAGE	Page 3	1	A. Yes.	Page
	EXAMINATION OF JASON JARRETT BY PAGE Mr. Daniel V. Biddulph, Esq4, 99	Page 3	1 2	Q. And was that a frequent event or how	Page
1 2 3	EXAMINATION OF JASON JARRETT BY Mr. Daniel V. Biddulph, Esq4, 99 Mr. Alex Stacey, Esq97	Page 3	2 3	Q. And was that a frequent event or how often have you done that?	Page
1 2 3 4 5	EXAMINATION OF JASON JARRETT BY PAGE Mr. Daniel V. Biddulph, Esq4, 99	Page 3	2 3 4	Q. And was that a frequent event or how often have you done that?A. Frequently.	Page
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1	please feel free to ask. I want to make sure that	1	the required documentation or arrange for staff to	
2	you understand what I'm asking so that we're both	2	be present at required meetings or depositions.	
3	on the same page as far as your response to my	3	Q. Okay, thank you.	
4	question and your responses in direct reference to	4	So, Jason, I just want to get somewhat	
5	what I'm asking. So if you don't ask for any	5	of a sense of a little bit of your background. So	
6	clarification, I'm just going to assume that you	6	if we could just start, what's your just education,	
7	understand the question as it relates to what I	7	work history? So if we can start with education,	
8	asked.	\ \(\)	what's your educational background?	
9	Also, if we need to take any breaks	9	A. Some college, all the law enforcement	
10	during this, for whatever reason, rest room, you	10	and continuing education classes and 35 years in	
11	need to stretch your legs, or if you do need to	11	law enforcement and public safety.	
12	speak with your attorney as well, feel free to do	12	Q. Okay. Where did you go to school?	
	so, but I just ask that we take the break if	13	A. Montana State.	
13	I've asked a question, that that question gets	14	Q. And have you gone to higher education	
		3.5	anywhere else besides Montana State?	
15	answered prior to taking a break, okay?	15	A. No, I haven't.	
16	Any questions about that?	16		
17	A. None.	17	Q. You said 35 years in law enforcement, is	
18	Q. All right, great.	18	that all with Gallatin County?	
19	So also, do you mind if I call you Jason	19	A. No.	
20	or Mr. Jarrett or captain? How would you prefer to	20	Q. Where else have you served?	
21	be referred to?	21	A. National Park Service, Yellowstone.	
22	A. Informal is fine.	22	Q. Okay. Anywhere besides that?	
23	Q. Thank you.	23	A. No.	
24	So prior to today what did you do to	24	Q. Did you ever serve in the military?	
25	prepare for today's deposition?	25	A. No.	
	Page 7			Page
1	A. I met with counsel and I have reviewed	1	Q. So what's your current position and	
2	some of the documentation.	2		
3	Q. And when you say "some of the	3	 A. I'm the jail commander, search and 	
4	documentation," what did you review?	4	rescue commander, captain for the sheriff's office.	
5	 A. We have a case file prepared of all the 	5	Q. And how long have you served in that	
6	stuff that we have sent and I briefed through it	6	position?	
7	recently and have looked at some of the	7	 A. I'll refer I know it's written down 	
8	documentation that I have personal knowledge of.	8	here somewhere.	
9	Q. Okay. Have you reviewed any audio or	9	I'm just trying to get a sense.	
10	video recordings prior to to prepare for today's	10	A. That's fine. My best recollection was	
11	deposition?	11	the fall of 2013 I was assigned to the detention	
12	A. No.	12	center.	
13	Q. And other than your attorneys, did you	13	Q. Okay. So this case involves events that	
		100	1 1 1 1 1	

A. To prepare? 16

Q. Correct. 17

15 deposition?

A. Other than to present documentation that 18 has been requested in discovery or evidence, no. 19

14 speak with anybody else to prepare for today's

Q. Okay. Have you spoken with anybody else 20

about this case other than your attorneys? 21 22

A. Staff.

23 Q. Okay. Is that just as it relates to the

24 case?

25

A. Correct. And the requirements to get

Q. Okay. So this case involves events that 14 took place roughly March of 2014 through, I would 15 say, maybe fall of 2015, summer/fall of 2015. So 16 at that time that was -- you were the jail

administrator at that time? 17

A. I was the jail commander. The sheriff 18 19 is the jail administrator.

20 Q. And for the record then -- and my 21 understanding -- what's the difference between the

two? 22

23 A. The administrator has the statutory responsibility assigned by the Gallatin County

25 Commission to manage the jail. The sheriff has

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Page 12 Page 10 1 that? 1 divisions that each have captains assigned to them. I am the captain that is assigned to the detention A. Because I know of the incidents of his division. arrest and his escape from police custody. 3 So in your role as jail commander then, Q. Okay. So that's what you're referring maybe to put it in layman's terms, would you then to as his arrest and his escape? 5 5 be I guess the boss over the jail? A. Correct. I don't recall if I knew of 6 6 7 A. I am in direct supervision of the 7 him before or not. Q. Okay. And so his arrest and his escape, 8 detention center, correct. 8 Q. Okay. So if the sheriff is the jail 9 how did you hear about that? administrator and you are the jail commander, does 10 A. I knew because of the information that he cede or put any authority on you that he would is passed between law enforcement officers. 11 11 normally have as jail administrator? Q. And what information was passed to you 12 12 A. Yes. regarding his arrest and his escape? 13 13 Q. What would that be? A. That he had been arrested for sex 14 14 assault, agg assault, and I believe assault on a 15 The operation of the jail. 15 Q. Okay. So any decisionmaking and that peace officer, and then had subsequently escaped 16 16 sort of thing? custody from the police department. 17 17 He has authority to change decisions, 18 18 Q. And was that custody, Gallatin County 19 set policy. That's a good way to say that. 19 Sheriff or Bozeman PD? 20 Q. Okay. A. Bozeman Police. 20 A. I have the responsibility for the 21 Q. So was the Gallatin County Sheriff 21 22 day-to-day operation. involved in that arrest at all? 22 Q. And then you'd be over staff and 23 23 A. I don't know if we assisted or not. personnel as well? 24 O. Did the jail assist at all in any aspect 24 A. That is correct. 25 25 of his escape? Page 11 Page 13 Q. Okay. Are there any decisions that you A. No. Q. Did you ever have any sort of would need to -- and I'm speaking in general terms, 2 communications with the Bozeman PD after his that you would need to defer to the sheriff just as the jail commander? escape? A. Not that I recall. A. Typically, yes. 5 5 Q. Did you ever discuss with the Bozeman PD Q. What would those decisions be? 6 6 with regards to, say, like jail security or A. Any changes in policy. That would be 7 policies and procedures or protocol? 8 about it. 8 Q. So if we can get I guess into this. A. No. 9 Q. How did you become aware that Mr. Briggs This case involves my client Mr. Briggs. How did 10 10 was back in custody after his escape? you first become aware of Mr. Briggs? 11 A. I became aware of Mr. Briggs through law A. I don't specifically know. I know I was 12 12 enforcement incidents that I was aware of because aware that he had been arrested in Oregon, I 13 13 of my position as a sworn law enforcement officer. believe. 14 14 Q. And so at that time were you informed Q. And when were you first aware of --15 15 A. I don't recall. Prior to his then that he would be transferred to Gallatin 16 16 incarceration. County Detention? 17 17 Q. And you mean his incarceration in or A. I knew he would be coming back to 18 18 around March of 2014? Gallatin County and we would hold him, but I don't 19 19 20 A. If that's when it was, yes. know how I had heard or from who. 20 Q. I guess I'm talking about his Q. Did you feel the need to make any 21 21 incarceration where he was in custody in Gallatin special arrangements with regards to Mr. Briggs? 22 22 A. At some point we made -- we had County jail? 23 23

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24

25 and his escape.

A. Correct, I was aware of him before then.

Q. Okay. How were you aware of him before

24

25

discussion about his security based on his charges

Page 5 (Pages 14-17)

Page 14 Page 16 Q. And what were those discussions? Q. Okay. So then Mr. Briggs was classified 1 A. That he would be in a high as high security. Explain to me then what a 3 classification and we would observe his behavior behavior based system is? for a period of time to determine where he best fit A. A behavior based jail takes the inmate's and would be taken care of appropriately at what behavior into account, not just charges, not just a history but allows inmates to earn their privileges 6 security level. 7 And so what determinations were made and more freedom within the facility based on their 8 based on those conversations? 8 behavior, demonstrated behavior. That he would be placed in our high Q. Okay. So if an inmate comes in and has security APOD and observed for a period of time to a clean record, then they can move down in security 10 see how he acclimated and how he behaved. classification? I just want to make sure. 11 11 A. There are multiple factors that go into Q. So you mentioned classifications, could 12 12 that determination, but a clean record is not a 13 I just get from you I guess what classifications 13 good one to describe it. It would be more are and what the differences are between those classifications? 15 appropriate to say their behavior is appropriate, 15 A. At that time, and it's changed, so I their behavior is conducive to orderly operation of 16 16 the facility and ability to interact around other 17 can't give you 100 percent accurate. But I believe 17 we had general population, low security or workers, inmates. 18 18 inmate workers, medium classification, special 19 And then you also mentioned there was 19 management, administrative segregation, high disciplinary and administrative segregation? 20 20 security and disciplinary. A. Correct. 21 21 Q. So then as far as low, medium and high, 22 O. What are the differences between those 22 what would be the differences between those three 23 two? 23 A. Disciplinary is multiple tiered levels as far as why an inmate would be placed in low, 24 in terms of minor, major infraction and those can 25 medium or high security? 25 Page 15 Page 17 1 be placed in a high security housing unit or some A. It depends on what period of time the 2 disciplinaries can be left in their -- in the inmate is there for their incarceration. They will 3 housing unit they were normally in and just loss of be screened based on prior knowledge of inmate behavior, charges, and a full litany of decision privileges. So it depends on the severity of the trees that occur for all inmates that come into the 5 disciplinary. 5 Q. So then where would administrative facility. 6 segregated, inmates in that classification, what Q. And so you said Mr. Briggs was placed on 7 pod would they be in? high security? 8

- - A. He was.

9

14

15

- Q. Okay. But when he originally showed up I believe you said he was placed in observation. 11 So would that be a different classification?
- 12 A. I'd have to refer to the notes to see 13
 - what the actual classification was for him when he first got there so I get the terminology right.
- Q. Okay. But he wasn't put immediately 16 into the -- I guess you could refer to it as 17 general population? 18
- A. No. It is a behavior based jail and you 19 don't -- you have to earn your way into that. 20 Nobody goes directly there historically. 21
- Q. So is general population a different 22 classification than low, medium and high?
- 23 A. It is. It's an open pod design with 24 direct supervision. 25

- A. They can be in just about any pod. Historically they end up in our high security pod 10 where the lockdown times are consistent. 11
- O. So as I understand from kind of reading 12 through this, there's also an APOD. Is APOD 13 specific for administrative segregation? 14
 - A. No.
 - O. Who else could be held in APOD?
 - A. Disciplinary.
- Q. Okay. And is APOD an open -- I guess 18 it's not an open pod, is it? 19
 - A. It is designed similar to all the pods.
- 21 Q. So inmates though in APOD, are they all 22 on lockdown?
 - A. Typically, not necessarily.
- Q. And just for the record then, if an 24
- 25 inmate is on lockdown, what are the restrictions

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16

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	Page 18		Page 20
1	placed on the inmate?	1	wouldn't have any impact on it. If his behavior
2	A. It depends on the inmate and the	2	was such over a significant period of time to
3	circumstance. A disciplinary inmate can be on	3	demonstrate that he could function appropriately at
4	lockdown 23 hours and loss of privileges, like	4	any other security level, he could have achieved
5	visitation or phone access or commissary.	5	that.
6	Q. So if an inmate's in high security, what	6	Q. When evaluating an inmate's
7	type of, say, movement or privileges or time out of	7	classification, is there any set period of time
8	cell do they have?	8	where that evaluation takes place?
9	A. Ask that again.	9	A. Evaluations are conducted regularly.
10	Q. Sorry.	10	That doesn't mean that the classification will
11	If an inmate is, say, on high security,	11	change regularly.
12	how much time are they allowed out of their cell	12	Q. And that's I guess that's my question
13	and are they allowed privileges?	13	then is, you don't look at, say, a set amount of
14		1203	time over a and I'm going to say a hypothetical
1 7 8	pods other than APOD and those can have varying	14	here. If inmate X is at high security, so long as
15		15	we evaluate and there's clear conduct over 14 days
17	Q. So it just depends on the inmate in	16	then he could move down? There's nothing hard and
18	APOD?	17	fast like that, if my question makes sense?
19	A. Potentially, yes.	18	A. It is reviewed on a regular basis every
20	Q. Okay. With Mr. Briggs though, he was	19	7 to 14 days, and I don't recall specifically. But
21	classified as high security. Did he ever go down	20	that doesn't necessarily mean that it will be
22	to any lower level, say, medium or low security?	22	changed during that after every review.
23	A. Yes.	200,000	Q. So, also just from reviewing the
24	Q. And what levels did he go down to?	23	documents that have been provided, there's also
25	A. Without referring, I'm afraid I couldn't	24	something I've seen that's called CPOD. What is
		23	
	Page 19		Page 21
1	[전 [1] [1] [1] [1] [1] [1] [1] [1] [1] [1]	1	CPOD?
2		2	A. They refer to the special management in
3	Q. Okay.	3	the levels of security that occur. It is typically
4	 Or what it entailed during that period 	4	our special management housing unit.
5		5	Q. And what types of inmates are classified
6	 Q. Right. Would he have ever gone down to 	6	into CPOD?
7	medium security?	7	A. Typically ones that would be vulnerable
8	A. I think at that time we would have he	8	to being taken advantage of by general population
9	did achieve a medium security classification.	9	or that would not fit into general population.
10	Q. Would he have ever gone down to low	10	Typically sex offenders that don't do very well,
11	security?	11	child sex offenders, those kinds of crimes that we
12	A. No.	12	keep isolated from the general population.
13	Q. Why wouldn't he have ever gone down to	13	Q. So why would you keep sex offenders or
14		14	child sex offenders isolated from the general
15	 A. Escape attempts and his history, and his 	15	population?
16		16	A. Sometimes, and it's not all the time,
17	Q. Okay, so	17	their cases have elements that other inmates find
18	A he could have sorry.	18	pretty offensive.
19	Q. I apologize, I cut you off. Go ahead.	19	Q. So are those inmates then at risk of
20		20	violence towards them?
21	behavior justified that.	21	A. Not all the time at all.
22	 Q. Well, you mentioned his escape attempts, 	22	Q. So is there a concern though that those
23		23	inmates could get I guess, hurt or harassed based
24	classification long term?	24	on the nature of their offense?
		1 25 CGT	2.444

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25

A. Long term, relatively speaking, it

25

A. It's evaluated, but is not a given or an

Page 7 (Pages 22-25)

			Page 7 (Pages 22-25)
	Page 22		Page 24
1 2 3 4 5 6 7 8	automatic that occurs. There are were and currently are sex offenders that are in general population, as I recall. And it depends on the type and notoriety of a particular crime potentially. Q. So when you say "notoriety," do you mean if a crime is high profile? A. No, not necessarily. Meaning that it is	1 2 3 4 5 6 7 8	the specific incident reports, his behaviors, and so I don't know that I can give you the objective ones right off the top of my head with any kind of clarity or specific. Q. In some discovery that was provided there was a if I can find it. I believe it was team meeting notes that listed Mr. Briggs as a predator. Is that a characterization that you
9	well known within the jail potentially.	9	would agree with?
10	Q. Okay. So if the general jail population	10	A. It's a characterization that
11	knows about it?	11	is follows pretty logically with his conviction on the sex assaults, yes.
12	 A. Potentially. The other important factor on that is their vulnerability. The special 	12	Q. And what is a predator? Is that a
13	management pod typically houses developmentally	14	defined term within jail policy?
15	delayed, medical patients, people that may be at	15	A. Not that I am aware of.
16	risk for abuse or being taken advantage of by	16	Q. So what, I guess again objectively,
17	general population inmates.	770045	would cause an individual to be classified or
18	 Q. If there's an inmate who is being, say, 	18	characterized as a predator?
19	targeted for, you know, violence or harassment by	19	A. The totality of their behavior and their history. And I wish I could spout each individual
20	other inmates, would CPOD be a placement for them?	20	incident report that were five, six years ago, and
21	 A. It would be a potential placement for them, not an automatic placement. 	22	I don't have that at the top of my head.
23	Q. What other options would be available?	23	Q. Do you recall ever reviewing Mr. Briggs'
24	A. We have various tier systems in the	24	inmate history at any other institutions prior to
25	regular housing units. We have administrative	25	his arrival at Gallatin County jail?
	Page 23		Page 25
1	segregation. We have movement to other facilities.	1	A. I do not recall that.
2	We have lots of options open to us.	2	Q. Did you ever receive any sort of advice
3	Q. Was Mr. Briggs ever considered for CPOD?	3	or warnings or notices from any other detention
4	A. He was considered.	4	facility?
5	Q. And was CPOD ever an option for him?A. Not in my opinion.	5	A. The facility may have, I don't specifically recall having it brought to my
7	Q. Why not?	7	attention.
8	A. He was not the type that would be taken	8	Q. Do you recall Mr. Briggs ever involved
9	advantage of. His character was one who would take	9	in an incident where I guess he slit his tongue?
10	advantage of others.	10	Does that ring a bell for you?
11	Q. Why do you say that he would take	11	A. It does.
12	advantage of others?	12	Q. From your recollection, can you recall
13	A. His specific history within the jail.	13	what happened there?
14	Q. Okay. And I'm just curious, so. Is	14	A. Not with any clarity. I know that the
15	that a determination that you made when he arrived	15	event happened and I know that there's an incident

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18 recall.

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16 at the jail?

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A. No, not when he arrived.

conclusion over time?

Correct.

for CPOD?

Q. So you're saying you came to this

22 factors or circumstances did you rely on to make

Q. So then what, I guess, objective facts,

that determination, that he would not be eligible

A. I'd have to do a lot of referring to all

16 report on it and that we discussed it in team but,

17 the specifics of the event, I'm not confident I can

 Q. In those discussions in team, was 20 Mr. Briggs -- was there a concern or belief that

A. Which injury are you speaking?

24 me rephrase that question. That's not well done.

Q. I'm sorry, slicing his tongue. And let

Was there any concern in team meetings

21 Mr. Briggs had faked his injury?

Page 8 (Pages 26-29)

Page 28 Page 26 1 when Mr. Briggs sliced his tongue, that he -- I A. It would be evaluated, with the evaluation would be what his eligibility was. 2 kind of chopped this up and compartmentalize it. 2 Was there a concern that he made an attempt on his 3 O. And when you say "eligibility," does life at that point? that mean there are certain classifications he A. I don't specifically recall. would not be eligible for? Q. Was there any concern or belief that he Correct. 6 7 had done that, say, to get attention? Q. If you'd like I can -- let me ask you A. There may -- I believe so. 8 this: If an inmate does want to be, say, 8 considered for CPOD or a classification down, how Q. Why would there be a concern or belief would an inmate go about requesting that? that he'd done that to get attention? 10 A. I don't recall now the sequence of 11 A. The most effective way would be through 11 events if this was pre or post, some of his other 12 our kite system, but I have seen it in multiple 12 other ways directly asking officers or other staff incidents in the jail. And so I don't know that I 13 and to take that before supervision or the team can answer you with good recollection on that. 14 14 Q. Was there any sort of belief that he did 15 meeting. 15 Q. Okay. And I'm just going to hand you that to attempt to escape again? 16 16 a -- because you've mentioned referring to team On the splitting of his tongue, I don't 17 17 meeting notes. So what I've got here is just a believe so. 18 printout of team meeting notes that were provided Q. If an inmate has to go to, say, the E.R. 19 to us as part of Mr. Briggs' file, so. for something like splitting their tongue, what 20 20 If you want a copy of that. sort of policies or procedures does the jail follow 21 21 MR. STACEY: I have one. to ensure security? 22 22 MR. BIDDULPH: Oh, you've got one. A. It depends on the security level of the 23 23 I suppose, actually, what exhibit are we 24 24 inmate. They will be escorted whether it's by 25 on? 25 detention or sworn staff, the level of restraint, Page 29 Page 27 THE COURT REPORTER: 17. the number of people, and it all depends on the 1 MR. BIDDULPH: 17. If we can just enter this 2 inmate and any information that we have regarding in as Exhibit 17. that inmate. (Whereupon, Deposition O. So was there a concern then that 4 Exhibit Number 17 was Mr. Briggs was doing this to escape again? 5 5 A. On the splitting of the tongue, I don't marked for identification.) 6 BY MR. BIDDULPH: 7 7 remember. Q. So Exhibit 17 would be team meeting Q. Okay. Did you have any personal 8 interactions with Mr. Briggs? notes which is CCJI292 through CCJI310. 9 9 A. Not that I remember. And do you need a moment to go through 10 10 Q. Never any one-on-one conversations with those? I'm more than happy to give you a second if 11 11 him? you need to. 12 12 I don't believe so. 13 A. I think I'm okay. 13 Q. So would it be fair to say then that any Q. Okay. So there's a few of these notes 14 14 of your -- anything that formulated opinion about in here I just want to kind of take a look at. him would come from reports from other staff? Starting on the first page there, I guess these are 16 A. Correct. in chronological order, on 4/7/14 on CCJI292 of 17 17 Q. Do you ever recall Mr. Briggs requesting 18 Exhibit 17 it states that no IR's or I guess 18 to be placed in CPOD? 19 discipline. He's stated to his attorney he is I'd have to refer to the team notes 20 20 worried about previous charges and inmates knowing. 21 because that is where those requests would He's been told to speak with an officer if there's 21 22 typically be brought forward. a specific issue or use the kite system. He has 22

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23

24 him.

25

23

Q. If Mr. Briggs were to, say, request

25 time or was he just never eligible for CPOD?

placement in CPOD, would that be evaluated at the

asked that a prior counsel come in and meet with

So at this time, I guess this would be

Page 9 (Pages 30-33)

Page 32 Page 30 1 early in his incarceration, was there a concern 1 which would have a negative impact on his mental 2 about Mr. Briggs being targeted based on other 2 health. Was there a concern at that time that 3 inmates knowing of his charges or history? 3 Mr. Briggs' isolation would have a negative impact A. There -- he may have been concerned. We on his mental health? had no information to substantiate that. A. There's a concern always with putting 5 people in limited out time because of its potential Q. And I also want to hand you here, which 6 7 is just a copy of an e-mail that was provided as impact on mental health. part of discovery. If we can enter this as Exhibit 8 Q. So I guess explain that to me. Why is 8 there that concern? 9 9 (Whereupon, Deposition 10 A. It is fairly well recognized that any 10 Exhibit Number 18 was 11 isolation can have a negative impact. For our 11 facility that level of isolation is not what it is marked for identification.) 12 12 in most places. They have contact with other BY MR. BIDDULPH: 13 13 inmates, just not physical contact. They Q. And this looks like it's an e-mail from 14 14 have -- they have contact with officers, they have Cari Ray sent to, well, a number of different 15 15 contact with mental health staff, they have contact folks. It's cc'd to Rick Lower at Gallatin County. 16 with medical staff, they have access to phones, 17 Who is Rick Lower? 17 they have time out. So isolation is not a good A. Rick Lower. 18 18 word because it's not really isolation. 19 Q. Lower, excuse me. And who's Rick Lower? 19 Q. Was there anything in Mr. Briggs' 20 Rick Lower is the transportation 20 history that you knew of that would give cause for 21 sergeant, an administrative sergeant for the 21 concern that -- and I'm just going to quote from 22 detention center. 22 here, isolated would have a negative impact on his 23 Q. Okay. And so have you ever seen this 23 24 mental health? 24 e-mail before? A. Ask me the question again, please. 25 A. Not that I recall. 25 Page 31 Page 33

Q. Okay. And so on this e-mail it states
that "Inmate Kevin Briggs will need to be kept
separate from all other inmates. Given his high
profile case, he has had several threats on his
life. He will be picked up on Wednesday by
Gallatin County Sheriff's Officer Rick Lower,
Cari."

Were you informed by Mr. Lower that, I'm guessing, Cari Ray provided information that he needed to be kept separate or had several threats on his life?

12 A. I don't recall.

13 Q. Does Rick Lower, is he a part of the 14 team that would get together for these team 15 meetings?

16 A. Not consistently.

17 Q. Sometimes he would though?

18 A. Correct.

19 Q. Okay. If you can -- on the Exhibit 17,

20 if you could turn to the second page which is21 CCJI293. It looks like there's a team meeting note

22 on 5/10 of 114. Do you not that?

22 on 5/19 of '14. Do you see that?

A. I do.

23

24

Q. In there there's a statement this says

25 if we were to house him in APOD, would be isolated

Q. I said was there anything I guess what

2 was -- what went into this determination3 objectively? Were there reports or anything to

4 make that determination that housing him in APOD

5 where he would be isolated would have a negative

6 impact on his mental health?

 A. I do not know. Knowing that the notes are not verbatim, they're taken by typically Jackie

9 Lemon based on the general feel of the

10 conversation, but not verbatim, and directives that

11 we give. I can't say that that is a complete

12 statement based on the full set of conversations

13 with Mr. Briggs or about Mr. Briggs.

Q. If an inmate had made attempts at suicide, would there be concerns of placing him in

16 isolation?

17

A. It depends on the inmate.

18 Q. And so how do you go about evaluating 19 that inmate?

A. We use various resources, including our mental health staff, to help us come to conclusions

22 based on the individuals and the individuals'

23 needs.

Q. How often do the mental health staff

25 meet with inmates when they're in APOD and in an

Page 10 (Pages 34-37)

Page 36 Page 34 1 isolated cell in APOD? 1 time of getting along with other people? A. I don't have a time line in front of me A. It depends on the inmate. 2 Q. Do you recall how often Mr. Briggs was to be able to tell you effectively where in his 3 met with? stay this was in comparison to his incidents 4 with -- throughout his jail stay. A. I do not. 5 Q. And then if you can turn to what is Q. Do you know what they typically look 6 marked CCJI295, it looks to be a team meeting 7 for? 7/22/14. It says, "Has a black eye, staff unable 8 8 to see an incident on video as to how this 9 Q. And what is it that they typically look for? 10 happened. Possible self injury. He has been using 10 the law library and watching movements through the 11 Decompensation, positive movement, all 11 the things that mental health people look for. 12 sally ports. Please keep a close on him." 12 Q. If an inmate were to, say, be Do you recall Mr. Briggs getting a black 13 13 complaining about panic attacks or anxieties or eye in or around July of 2014? 14 14 anything like that while they're in isolation, what A. I do. 15 15 O. And was there a concern that this was would the jail do at that point? 16 A. We would treat with mental health 17 self injury? 17 A. There was. 18 18 resources. Q. And why was there concern that it was Q. Would that inmate remain in an isolation 19 19 in APOD? 20 self injury? 20 A. Based on his behavior before, it was A. It depends on the inmate. 21 21 leading us to believe that this was a ploy to help Q. If you can turn to CCJI294, I believe is 22 22 him with his court case. We had no evidence that the third page. I believe it's 6/16/2014. It says 23 23 anybody had done it to him by reviewing the videos. here "Eilissa received a phone call from his father We had officer reports that there was nothing that 25 with concerns over isolations. Briggs is refusing Page 35 Page 37 would have accounted for that eye other than self 1 to work with our mental health staff. Eilissa injury. asked if Stef can please review again mental health 2 Q. Was there ever concern that Mr. Briggs medications. Eilissa believes a double bunk would 3 would appear on television with a black eye? be the safest option for him if we can find the right cellmate. His history does lead for concern. A. No. 5 Q. Was there ever concern that Mr. Briggs He did receive another write up on the 11th and it 6 would appear in court with a black eye? 7 out of L/D on 7/7/14." 7 Do you -- I guess first and foremost, A. No. 8 8 Q. So in looking at this same page and it who's Eilissa? 9 looks like through -- well, the next page it says 10 A. One of our mental health professionals. 10 "Nothing noted." If it says "nothing noted" in Q. Okay. Were you made aware that she'd 11 11 these team meeting notes, does that mean there's no received a phone call from his father regarding 12 12 incidences, no discipline, no write-ups? isolations? 13 13 A. It means that there was nothing noted Without seeing the header on this team 14 14 that was apparently of interest to the team at that 15 meeting to know if I was there, I can't tell you 15 point. specifically. 16 16 Q. What would the team be looking for? Q. And it says here too, "His history does 17 17 A. Team looks for about everything that may lead for concern." Do you know what they're 18 indicate special needs, anything that would need referring to there? 19 A. No. 20 supervisory authorization for, anything that needed 20 Q. Would it be his history with other 21 to be clearly brought to the attention of the 21 22 staff. 22 cellmates? Q. So is every inmate evaluated at these A. Or -- no, I don't know if that's the 23 23 team meetings? 24 case. 24

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Q. Did he have a history at this point in

25

25

A. No.

Page 11 (Pages 38-41)

	Page 38		Page 4
i	Q. Why would an inmate be evaluated at	1	A. Not that I recall.
1 2	these team meetings?	2	Q. So when it says "he is not allowed to
3	A. If they were behavior, mental health or	3	move lower than a medium," does that mean that
	medical issues that made staff believe that we	4	that's the lowest he could ever go?
11.000	should use multiple resources to evaluate how we	600	A. At that time, yes.
		5	Q. So that's not necessarily a directive in
	manage them.	6	
7	Q. So it appears to me that Mr. Brings was	7	perpetuity, it's as of 9/8/14?
	evaluated in a team meeting his entire time there?	8	A. That is correct.
9	A. Correct.	9	Q. And then going through these 9/14
10	Q. Is that normal for an inmate that is a	10	through, it looks like, 12/14, so a period of
	subject of a team meeting to be the subject of team	11	roughly almost four months, there doesn't seem to
	meetings through their entirety of incarceration?	12	be anything there. Do you know if Mr. Briggs was
13	A. It's not abnormal. It's unusual.	13	reclassified at any point in that time?
14	Q. So then why was Mr. Briggs evaluated the	14	A. He had been reclassified. He was in a
15	entirety of his time there?	15	high or medium classification pod and had been for
16	 A. His behavior put him on our list 	16	some time, since July, before July 22nd.
17	virtually the entire time he was here.	17	Q. Okay.
18	Q. And when you say "behavior," is that	18	 And I'd have to refer to our records to
19	prior to incarceration or ongoing?	19	see when he was actually moved and reclassified.
20	A. Both.	20	But he'd been on a lower classification for some
21	 Q. So prior to incarceration what are you 	21	time based on his behavior.
	referring to?	22	Q. So I'm going to hand you a and I'm
23	A. His charges.	23	assuming you have. Have you reviewed any well,
24	Q. Anything else?	24	any and all incident or disciplinary reports with
25	A. Not that I'm aware of.	25	regards to Mr. Briggs?
	Page 39		Page 4
1	Q. So his charges which were I guess sexual	1	A. I know they exist. I have seen some of
	charges in nature, was there anything else outside	2	them, but review would be a pretty broad word.
	of that?	3	Q. And in your job as jail commander, do
4	A. Assaultive charges against officers, I	4	you review all incident or disciplinary reports?
	believe there might have been a witness tampering	5	A. No.
	but I can't specifically recall.	6	Q. Do you ever take it upon yourself to
		1 1823	review some?
7	Q. So then sex charges not necessarily	7	A. Yes.
	would put an inmate on a team meeting watch?	8	O. Under what circumstances?
9	A. Not necessarily.	9	
10	Q. So then sex charges coupled with assault	10	A. Random quality assurance or anything
	on an officer, would that put an inmate on team	11	that brings it to my attention or would indicate
	watch?	12	that I should review it.
13	A. Not necessarily.	13	Q. In these team meetings if an inmate's
14	Q. So then outside of sex charges and	14	the subject of a team meeting, does the team review
	assault on an officer, was there anything else that	15	incident reports or disciplinary reports as they
	would give reason for Mr. Briggs to continually be	16	come up?
17	the subject of team meetings?	17	A. Mostly.
	A. His behavior.	18	Q. And do you attend every team meeting?
18	0.00 0.	19	A. Most of them.
18 19	Q. On the next page of 296, on 9/8/14, it		 If you don't attend a team meeting,
18 19 20	says "He is up for classification but	20	
18 19 20 21	says "He is up for classification but administration has determined he is not allowed to	20 21	what's the mechanism for you to obtain an update on
18 19 20 21	says "He is up for classification but	100000	
18 19 20 21	says "He is up for classification but administration has determined he is not allowed to	21	what's the mechanism for you to obtain an update on what was discussed? A. They're published.
18 19 20 21 22 23	says "He is up for classification but administration has determined he is not allowed to move lower than a medium."	21 22	what's the mechanism for you to obtain an update on what was discussed?

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Page 12 (Pages 42-45)

Page 44 Page 42 A. Except it has all of the inmates we 1 a pod? 1 discuss. 2 A. Protection. 2 Q. Correct, yeah. So Exhibit 17, that's 3 Just generally speaking, what would 3 all you would see? I guess my question is, there's 4 those circumstances typically be? no other minutes or notes or account of what was Where we had evidence of it clearly discussed? occurring, that would be a disciplinary infraction. A. No, unless I get a verbal report from It is a fairly common ploy to remove inmates that 8 somebody who's at that meeting. 8 you don't like to make complaints of bulldogging or Q. Okay. So I want to hand you -- and to try and get a -- yourself moved to a different perhaps you haven't seen it before, but we'll enter pod to be with people you like by complaining of 11 it in as Exhibit, I believe, 19. general assaults or bulldogging. That is a fairly (Whereupon, Deposition 12 typical jailhouse method of inmates to control 12 Exhibit Number 19 was their environment so we have to -- we look and pay 13 13 very close attention to gather any evidence of that marked for identification.) 14 14 15 BY MR. BIDDULPH: 15 besides just statements. Q. So then it looks like Mr. Bullock made Q. Do you recall ever reviewing this report 16 16 with regards to, it looks like, a number of inmates this complaint. So just so I understand what 17 17 on or around 11/16/14? you're saying, in a hypothetical sense, I'm not 18 19 A. I don't recall. It wouldn't surprise saying this is what happened here, it's possible then that Inmate Bullock was trying to get himself 20 me, but I don't recall. 20 moved out of a pod and was complaining about O. And if you need to read the attachments 21 21 22 as well? 22 another inmate bulldogging? A. I'm familiar, but. A. Potentially. 23 23 O. Well, and the reason I want to ask is I 24 Q. Okay. So if there is a complaint like 24 25 believe it is in the attachments A1. This inmate 25 this, are inmates questioned or is it just a video Page 45 Page 43 1 review? What goes into that investigation?

looks like makes a complaint to a Corporal Evans about an inmate bulldogging? What is bulldogging, do you know? Is that a term you're familiar with? 4

A. Yes.

5

- Q. What is bulldogging?
- A. Bullying, trying to establish control or 6 authority over others within the pod. 7
- Q. And it looks like he's making a claim 8 that maybe this Inmate Haldeman has been bulldogging the gentleman that made this complaint,
- as well as Mr. Briggs, possibly some others. In a
- situation where inmates are being bulldogged, 12
- what's typically done in that situation? 13
- A. It depends on the situation. The 14 officers are made aware of it. If they have 15 evidence, they'll do disciplinary. If -- so it depends on the circumstance. 17
- Q. So would inmates be moved out of a pod 18 if they were bulldogging? 19
- A. Not as a general rule. 20
- Q. Would the victim of bulldogging be moved 21 22 out of a pod?
- A. Not as a general rule. 23
- Q. Are there any circumstances where an 24
- 25 inmate doing the bulldogging would be moved out of

- A. Both. It's a complex social environment 2 3 within jail pods. The officers have direct
- supervision and direct observation of the inmates.
- They do a very good job of being able to manage the
- 6 behavior in the pod and of the people. And that
- authority has delegated them to manage those pods for the best result.
- Q. If there is a report such as this one that an inmate is a victim of bulldogging, is that 10 something that would, say, come up in a team 11 meeting? 12
 - A. It depends on the circumstance.
- Do you recall in any of these team 14 meetings if it was ever discussed that Mr. Briggs 15 was a victim of bulldogging? 16
 - A. I do not specifically recall, no.
- O. Does the fact that Mr. Briggs is not the 18 19 one levying this complaint -- let me withdraw that.

20 So in this complaint though Mr. Briggs is characterized as a victim of bulldogging. Would 21

you, say, move Mr. Briggs based solely on a 22

- 23 complaint like this?
- 24 A. No, I would not.
 - Q. Would you at least -- or would you

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Page 13 (Pages 46-49)

Page 48 Page 46 1 investigate as it relates to Mr. Briggs based on a 1 February of 2015? compliant like this? A. I remember some incidents. I don't A. I probably would not be involved at all. 3 recall which dates they were. 3 That would be an officer and floor supervisor Q. Were you involved personally in any of responsibility to watch and manage. 5 those disciplinary proceedings? Q. So they would watch and manage and then A. No. 6 6 Q. Do you ever become involved in 7 move inmates as necessary? 7 8 A. If needed. 8 disciplinary proceedings? Q. Is that typically a decision that you're 9 A. Rarely. 9 10 involved with, what pods or housing locations? 10 Q. What circumstances would you become 11 A. Only when it comes to the level of 11 involved in a disciplinary proceeding? A. Appeals that the officer that is in specific override of standard policies or 12 12 procedures or if it is a case that is coming -- the charge of all the security matters needed counsel 13 13 team meetings, where I can interject a way that we or advice on. 14 Q. So if the disciplinary officer came to 15 want to manage a particular inmate. 15 Q. I'm looking on CCJI298. And as around you, that's when you would become involved? 16 16 about January of 2015, it says January 27, 2015. A. No. When it would be appealed by the 17 17 It says "Briggs, his attorneys have decided not to inmate, it would go to my security director. If he 18 represent him. Keep on medium classification." had questions or wanted guidance, that's where I 19 I'm assuming, "per JJ," would that be per you? would get involved. 20 20 A. That is correct. Q. Okay, thank you. Makes sense. 21 21 Q. Okay. Was there any concern about Do you recall Mr. Briggs being found 22 22 23 Mr. Briggs' mental health or stability at the time, 23 guilty of fighting in February of 2015? around January 2015, when his attorneys have 24 A. Yes.

Page 47

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Page 49

A. That would be a circumstance where we would want to try and reach out to them for mental health assistance. It can be a -- historically 4 that could be a stressor. But as it relates to overall mental health or a significant event, I don't recall if we had any data or information that that was the case for Mr. Briggs. It would have been a precautionary tale for us to make sure that we knew that happened and could watch for anything that may or may not happen as a result. 10 Q. And then I'm noticing on some of these 11 subsequent ones it still says "keep in a medium 12 classification, per JJ." So is his classification 13 regularly discussed? 14 A. No. Historically that is a carryover 15 until it changes. So it would just be transferred 16 from one meeting to the next. 17 Q. Okay? 18 A. As an ongoing order. And he is 19 in -- has been out of -- in a new classification 20 for -- during this period also. 21 Q. I want to go into February of 2015. Do

you recall Mr. Briggs being in any sort of

25 or an altercation or an assault in or around

incidents, which could be characterized as a fight

25 decided to not represent him?

22

23

this was. Q. So what's the process for an inmate to 5 appeal a disciplinary decision? 6 A. It's best articulated in the inmate handbook and in policy procedure. It has specific 8 elements that must be met to be considered a valid 9 appeal or grievance. But me reciting them here is 10 asking for inaccuracy. 11 So would you want to refer to the inmate 12 handbook or? 13 A. That's what I would do. 14 O. Okay. And just as a matter of 15 clarification, this was an Inmate Manual that was provided to us. It's dated March 3rd of 2015. But 17 would this Inmate Manual substantively apply to 18 February of 2015 as well? 19 I can't assure that. It gets modified 20 21 and changed just like policy and procedure, just like all of our things. We all make the assumption 22 that you were provided with the documentation that 23 24 was in effect at the time. O. How often does the inmate or detention 25

O. Do you recall Mr. Briggs appealing that

A. I remember that there were a couple of

appeals. I don't recall specifically which one

decision in 2015, February?

Page 14 (Pages 50-53)

Page 52 Page 50 1 center policies and procedures get updated? A. It's one way, I'm sorry. Q. Okay. I don't mean to cut you off. Policy doesn't get updated very often. 2 A. Sorry about that. We've done a hundred and -- over 180 procedural 3 Q. What's the other way? changes since my arrival. The Inmate Manual has 4 A. Or in writing, with a handwritten on probably been revised between three and four times 5 in my tenure. 6 6 paper. Okay. The old fashion way, we could Q. Okay. So if we can enter this as 7 Q. 8 Exhibit 20. This is a copy of the Inmate Manual 8 say? 9 that we've received. 9 A. Yes. Q. So if Mr. Briggs sent this through the 10 (Whereupon, Deposition 10 grievance. It looks like subject, grievances; to, 11 Exhibit Number 20 was 11 grievances/general group. So if this is his marked for identification.) 12 12 BY MR. BIDDULPH: appeal, does it need to then be responded to? 13 13 A. If it met the criteria for what an Q. And I've just kind of thumbed to the 14 14 appeal means in terms of what is he appealing, what 15 page which is Bate Stamped 194, but it looks like 15 is his requested solution, and that it didn't. page 22 of the manual. So I'm going to assume Q. Sorry, you're saying it didn't? that's the disciplinary appeals section at the 17 A. Correct. bottom. Do you need to take time to read it? 18 18 Q. I don't want to put words in your mouth. 19 19 A. It looks like it. A. I will let you on that one. Correct, it Q. So then how would an inmate go about 20 20 did not. It had no -- no indication of what he was filing an appeal in a disciplinary proceeding? 21 21 appealing, what his desired outcome was of the A. By following the instructions in the 22 22 appeal, so it -- that's what I can tell you about 23 Inmate Manual. 23 Q. And what do those instructions say? 24 that one. 24 A. "The inmate may appeal the decision of Q. What would you -- or what is the 25 25 Page 53 Page 51 expectation that should be contained in an appeal? 1 any disciplinary action by submitting the appeal in 2 writing within 24 hours of the conclusion of the A. What he wants to appeal about it, 2 whether it's the find of guilt or innocence, the 3 Disciplinary Hearing to the Administrator or 3 length of sentence, the punishment, anything other designee, who will review the findings for the disciplinary action and render his or her decision. than I just want to appeal. 5 Q. And so then if an inmate does an appeal, The Facility Administrator's decision is final." 6 where does that appeal go to? Who does that go to? Q. So then I'm going to hand you another A. It comes to the administrator or their document here which was produced to us as part of 8 designee. And at that case it would be Lieutenant Mr. Briggs' confidential criminal justice file. I 9 believe we'll do this as Number 21. Young and/or myself. 10 10 O. And what's Lieutenant Young's title? (Whereupon, Deposition 11 11 A. Director of security and operations. Exhibit Number 21 was 12 12 Q. Okay. So I'm just trying to understand marked for identification.) 13 13 the hierarchy. Is Lieutenant Young underneath you BY MR. BIDDULPH: 14 14 Q. Exhibit 21. So at the top of this page as jail commander? 15 15 it says "I would lie to appeal my writeup for A. Correct. 16 O. Okay. And then when the Inmate Manual fighting, please." I'm assuming this is through 17 17 says administrator then, is that referring to the the inmate kite system --18 18 A. Correct. sheriff? 19 19 Q. -- is that correct? 20 20 A. That is correct. 21 A. Correct. 21 Okay. So then that role or that job has been ceded to Lieutenant Young? 22 Q. Is that how an inmate would go about 22 doing an appeal through the inmate kite system? 23 A. Designated. 23 A. Yes. Q. Designated, excuse me, to Lieutenant 24 24

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25 Young in that circumstance?

Q. So then Mr. Briggs --

25

Page 15 (Pages 54-57)

			Page 15 (Pages 54-57
	Page 54		Page 56
1	A. Correct.	1	A. I am familiar.
2	Q. So then in an instance such as this, if	2	Q. And I believe Mr. Briggs got some
3	you're saying this was not an adequate appeal,	3	disciplinary time out of it as well as Mr. Smith?
4	would there be a response at all to the inmate?	4	A. I would have to look, but I believe
5	A. Could be, could not be. I don't know	5	you're correct.
6	specifically on this case.	6	Q. You'd have no reason to doubt me on that
7	Q. If an inmate files a grievance, is there	7	one?
8	any requirement that that grievance is responded	8	A. I don't.
9	to?	9	Q. Okay. So I do want to ask you on that.
10	A. If it meets the requirements our policy	10	On this appeal it looks like Mr. Briggs filed an
11	is to respond.	11	appeal. Let me just put a paperclip on this one.
12	Q. Is there even ever a response that says	12	So what are we up to 22? If I could tag that as
13	we need more information or?	13	22.
14	A. In this case I couldn't tell you what	14	(Whereupon, Deposition
15	specifics we were running under at the time.	15	Exhibit Number 22 was
16	Q. Okay.	16	marked for identification.)
17	A. Now a good time for a break?	17	BY MR. BIDDULPH:
18	Q. If you need to take one, yeah.	18	Q. And this is another list of, it looks
19	Certainly.	19	like, kite entries regarding Mr. Briggs on
20	A. I just need to go pee.	20	Exhibit 22 that I will hand to you.
21	Q. That's why I say it's not an endurance	21	If you can look at the top here of
22	test. We can go off the record.	22	CCJI85, it looks like Mr. Briggs is requesting an
23	(Whereupon, a brief	23	appeal of that disciplinary action.
24	recess was taken.)	24	A. I see it.
	///	25	Q. And right before it it looks like there
	Page 55		Page 5
1	BY MR. BIDDULPH:	1	is another discipline or disciplinary review where
2	Q. So I believe we were talking about just	2	a grievance was filed and something was amended; is
3	appeal process. So I do want to go forward. So	3	that correct, that you did?
4	does Staff Sergeant Young typically handle appeals	4	 I recall something about him reading
5	or is that you?	5	about it now, yes.
6	 A. Typically then Staff Sergeant Young, now 	6	Q. So hang on, I need to go one more
7	Lieutenant Young.	7	page back on this one, if I can. On this one it
8	Q. Lieutenant Young?	8	just says "I'd like to appeal the writeups for
9	A. Yes.	9	lying or being rude a number of times" and then
10	Q. He would handle those?	10	
11	A. Typically.		of curious the difference whether it would be a
12	Q. Would they ever make it onto your desk?	12	response ultimately in this incidence in April and
13	A. Potentially.	13	not a response in February?
14	Q. Under what circumstances would they	14	 It would be an educated answer
15	typically make it?	15	that on this one Mr. Briggs was more specific.
16	A. If he wanted counsel or he believed that	16	Staff Sergeant Young then decided to try and elicit
17	it merited my attention.	17	more information from him, at which time he got the
18	Q. Okay. So are you familiar with an	18	information he needed in order to actually take
	in ideas with Mr. Deines in March of 20152	1 4 0	11

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20

19 that as an appropriate request and then process it.

21 can actually add to that exhibit, which I believe

22 is the page prior. These go in reverse

Q. Excuse me for a few seconds. So if I

23 chronological order, which would be page 87 whereon

24 4/29/2015 Mr. Briggs says "I would like to appeal

25 my writeups for lying and fighting, please." We'll

19 incident with Mr. Briggs in March of 2015?

21 descriptions than dates.

20

22

A. I'm much better with incident

23 inmate by the name of Smith where I believe

24 Mr. Briggs was struck, although it may be

25 characterized as a fight or an altercation.

Q. Well, it was an incident involving an

Page 16 (Pages 58-61)

Page 58 Page 60 1 just add that to the back end of that exhibit. 1 to it and what are their respective roles? And so again, I guess the same question, A. Typically two, one is a primary and one it doesn't seem to be in a specific appeal but it 3 is a witness. 3 Q. And so is the primary, is that the does elicit a response? 4 4 person that makes the decisions? A. I don't have an answer for you. 5 Q. Later on in those appeals Mr. Briggs A. No. Both of the disciplinary officers 6 7 says that -- or it was amended to lying or being reach consensus, is probably not the best way to say that but a way to describe that. rude to another inmate. Do you recall why it was 8 Q. So then would an officer who is on that amended to -- or excuse me, why it was amended to 9 detention committee, would that officer then be rude and disrespectful to another inmate? 10 10 involved in an appeal? A. I do not. 11 11 Q. Your name is on there, would you have 12 MR. BOWEN: Objection, form. 12 13 Go ahead and answer the question. reviewed the reports --13 THE WITNESS: No. A. Typically. 14 14 BY MR. BIDDULPH: Q. -- from the disciplinary action? 15 15 Q. I can rephrase it if you'd like me to? Would you have reviewed the video from 16 16 A. No, the appeal goes beyond, above the 17 the disciplinary action? 17 hearing officers. 18 A. Not necessarily. 18 Q. Okay. So then if an officer was on a 19 Q. Do you recall reviewing the reports from 19 detention committee, then they would not be 20 this April incident? 20 involved in any sort of appellate determination? 21 A. Not specifically. 21 A. That's not accurate. They would not be 22 Q. Do you recall contacting Officer 22 involved in making the decision. We would rely on 23 Slyngstad to provide you information on that 23 them to give us their version or their thoughts. 24 25 They are the most familiar with the incident. A. It wouldn't surprise me, but I don't 25 Page 59 Page 61 Q. Okay. But ultimately the appealed remember doing it. decision would be made by you or Staff Sergeant Q. So if I can refer you to -- I'm going 2 Young at the time? off of memory -- I believe it's exhibit -- I 3 A. Correct. believe it's Exhibit 12, if we have that stack of Q. So then Exhibit 12, which was Sergeant exhibits. 5 5 Slyngstad. I'm just curious. He's making a A. I have it. 6 recommendation to you but you're coming up with the Q. Do you recall receiving that information -- or that e-mail from Brett Slyngstad? overall decision? 8 A. I don't know that Sergeant Slyngstad was 9 A. No. on that disciplinary hearing, if you have the O. Would it be safe to assume then that 10 10 documentation on it. based on this e-mail was your recommendation in 11 11 Well, that's what I want to ask you response to Mr. Briggs? 12 12 about. So I have here what we previously marked A. Yes. 13 13 as -- hang on one second, let me make sure I get Q. I want to chat with you just a couple 14 the right one. I believe it's Exhibits 10 and 11. seconds about the disciplinary team and how that 15 It looks like Exhibit 10 is the Major Rule 16 16 works. Infraction Report Hearing for April -- a hearing Who's on the disciplinary team? Not 17 17 specifically, but I guess how is it made up? held on April 29, 2015, which is entered as 18 18 Of officers and often supervisors. 19 Exhibit 10. Do you recognize that signature at the 19 bottom? Q. Is it a rotation of officers or is it a 20 20 21 specific assignment? 21 A. No. Q. Do you know who officer 36 is? A. It's an assignment and sometimes there 22 22 Not off the top of my head. are ad hoc members based on staffing for the day. 23 23 Q. And then how does a disciplinary hearing Q. If ---24 24 work, in general? How many officers are assigned

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25

A. At that time.

Page 17 (Pages 62-65)

Page 62 Page 64 Q. Okay. So if Officer Slyngstad 1 we'll stay here on this April 1, which is Exhibit 10, it says here "Inmate refused to enter plea." 2 previously testified in a prior deposition that that was his signature, would you have any reason Does an inmate have to make a plea at a detention to not believe that? hearing -- or excuse me, disciplinary hearing? A. I would not. A. No. 5 Q. If an inmate does not make a plea, is Q. So then by signing this, was he the 6 6 detention officer or was he the witness? 7 that an absolute determination of guilt? 7 A. He would have been acting as the hearing 8 A. It can be a consideration of guilt by 8 9 the policy and by the rule book, yes. 9 officer. Q. Okay. So as the hearing officer then, 10 Q. Are the detention -- excuse me, 10 would it be appropriate for him to then give you a disciplinary hearing officers still supposed to 11 11 look at other evidence? recommendation based on an e-mail which I was 12 A. Yes. referring to, I think Exhibit 12, what he saw on 13 13 Q. Do you know in this April 2015, did the the video and what the new outcome should be? 14 14 detention or disciplinary officers look at other 15 15 evidence? Q. You believe that is appropriate? 16 16 A. I do not. 17 A. Yes. 17 Q. So based on Exhibit 10 -- can you tell 18 O. How so? 18 on the face of Exhibit 10 what Mr. Briggs was found A. He is very familiar with the case, with 19 19 guilty of? what he heard, what he saw. He's a senior 20 20 No, it's an incomplete record. 21 supervisory officer that has historically exercised 21 Q. Why do you call it an incomplete record? excellent judgment and a good perspective. 22 22 A. It's missing the page that talks about Q. So I guess the question that leads me to 23 23 what the violation was. 24 24 then is if Officer Slyngstad was the detention O. And what would that page be? 25 25 officer making that determination at the time of Page 63

Page 65

the hearing and he made a finding of fighting but then later reversed that to rude or disrespectful, 3 I guess I'm just curious why there was no finding of rude or disrespectful at the time of the disciplinary hearing, why was it fighting?

A. The elements very well could have been met during the hearing for the fighting and it's not a court. It has different burdens of proof. We try and do right by the inmates without any undue burden of process because it is a closed system. And so the ability to move quickly is 11 important for us to maintain good order and try and 12 manage that place very effectively.

13 The difference is Sergeant Slyngstad was 14 not involved, that I recall, in writing the person 15 up. He was the hearing officer. So the difference between him being the person that alleged or 17

18 charged the inmate with the violation and then offering me suggestions, and him being the hearing 20 officer I think is worthy of consideration.

Q. So then as the hearing officer though he 21 could make a recommendation as to what it should be 22 changed to on appeal? 23

A. Potentially, yes.

24

25

Q. As far as disciplinary hearings go, and

A. It would be the report from the initiating officer.

Q. So would that be Exhibit 9?

A. Probably.

3

7

11

16

4 Q. I'm assuming there would be other 5 reports attached to that as well, Exhibit 9? 6

Not necessarily.

Q. Based on a Major Rule Infraction Report, 8 can you tell what evidence was reviewed to make a

determination of guilt, which would be Exhibit 10? 10

Not with what has been provided to me.

Q. Can you tell based on Exhibit 10, the 12

Major Rule Infraction Report Hearing, what audio or video recordings were used?

14 15

A. No.

Q. I'm looking at the signature, the hearing officer's signature. If there's two people

17 assigned to a disciplinary hearing, should both of

those officers sign that report? 19 20

A. Not at that time apparently.

Q. Well, and the reason I ask is from the 21 22 February hearing, which was Exhibit 6 in that

pile -- excuse me, I take that back, it is 23

Exhibit 8. That looks like there's a number of 24

25 signatures on that one?

Page 18 (Pages 66-69)

	Page 66		Page
	A. Yes, it does.	,	A. But I don't know when it was provided.
1	Q. So would that be more typical?	2	Q. Okay. I guess what's the general
2	A. Depending on the staffing for that day	2	process? Are these report and/or disciplinary
111	it would be typical.	3	offense report, is that given to the inmate?
4	Q. So you could have more than two officers	5	A. Yes.
5		100	Q. And then it looks like the inmate signs
6	in a disciplinary hearing then?	7	it, would that be correct?
7	A. We could or we could just have one based	100	A. Correct.
8	on the staffing and the need for time length to	8	
9	meet time guidance.	9	Q. And it looks like this one was served on 2/22/15. But then would a copy then be returned to
0	Q. So it could just be one officer?	10	
1	A. It could.	11	staff with the inmate's signature on it?
2	Q. Okay. Preferably two though at least?	12	A. I don't know what happened with this
3	A. Preferably.	13	One.
4	Q. Okay. Actually, I do want to ask you	14	Q. I'm just asking in general though?
5	with regards to if you can look at Exhibit 6,	15	A. I don't know.
6	with regards to an inmate infraction report. This	16	Q. In a general hypothetical sense, the
7	was for the February 26, 2015 hearing. Are inmates	17	inmate would sign the disciplinary offense report
8	allowed to call witnesses on their behalf at a	18	and that would be kept in their file or returned to
9	disciplinary hearing?	19	detention staff?
0	A. Yes, with caveats though.	20	A. But I don't know when they would get
1	Q. And what are those caveats?	21	that. They will give notice of the hearing and we
2	A. You can't call your mother as a witness,	22	ask if they want witnesses. They are typically
3	you can't call necessarily somebody that isn't in	23	given a copy of the offense reports so that they
.4	the facility with you, you can't call Gandhi.	24	can prepare themselves for that and then the
2.5	Q. Sure. It would need to be somebody that	25	hearing occurs. When the signature occurs, when it
	Page 67		Page
1	witnessed the event?	1	comes back to staff, I don't know the timing,
2	A. And that was in the facility, yes.	2	especially specifically on this case.
3	Q. Okay. So if I can get you to turn the	3	Q. Okay. Do you know who was on the
4	page on Exhibit 6, there's a disciplinary offense	4	disciplinary team for this April of 2015
5	report that was completed on the third page. It	5	disciplinary hearing?
6	looks like it was signed by Mr. Briggs. Well,	6	A. No.
7	page 1 was signed by Mr. Briggs.	7	Q. If I can turn you to Exhibit 14.
8	So at the bottom of the first page which	8	A. (Witness complies.)
9	is the first page of the disciplinary offense	9	Q. This looks like an e-mail from a Brian
		10	Taylor, I believe is an officer at the detention
1	has Michael Fuchs listed. Would Mr. Fuchs then be		center or was at the time, to a between him and
2	called as a witness?		a Matthew Porter. At the top of that Mr. Taylor
3	A. Potentially.		indicates I believe this is talking about
4	Q. Is this the spot where an inmate would	14	Mr. Briggs or if you need to review Exhibit 14
5	put in a request to have a witness?	15	prior to me asking questions about it, let's take a
6	A. As I recall at that time they had to	16	moment to do that.
7	identify and ask for that witness prior to the	17	A. I see it.
8	hearing.	18	Q. Yeah. Have you ever seen this document
9	Q. So if this would have been returned to	19	or Exhibit 14 before?
0	disciplinary staff with Mr. Fuchs name on there	20	A. Yes.
	A. I don't know specifically what happened	21	Q. And when have you seen it before?
1	with this one.	22	A. In preparation with counsel.
2		23	Q. Okay. So then the beginning of this
			C. CRAY. DO MICH MIC OCCIDENTAL OF MIS
22	Q. Sure. But if it was provided then that		
23	would give notice that Mr. Fuchs should be a witness?	24 25	3

Page 19 (Pages 70-73)

	Page 70		Page 7
1	hearings?	1	Q. Well, can you answer the question?
2	A. That is correct.	2	A. Not until I talk to counsel.
3	Q. And then it looks like there's some back	3	Q. Well, if you recall the rules, once the
4	and forth between him and an Officer Porter?	4	question is asked you need to answer the question
5	A. Correct.	5	and then we can take a break.
6	Q. And Officer Porter asks, "I understand	6	A. It depends.
7	the lying and getting time for that, I was just	7	Q. What does it depend on?
8	surprised he got the same time for getting his ass	8	A. There is criminal sanction or there's
9	kicked."	9	violation of criminal law that results in penal
10	And then Officer Taylor states "He	10	punishment. There's violation of rules that result
11	refused to make a plea so we take it as a guilty."	11	in jail sanctions that involve privileges
12	Is that detention center's policy that	12	typically. They're very separate items.
13	not making a plea is a guilty plea?	13	Q. Okay. But I don't think that answers my
14	A. It can be considered as a guilty plea,	14	question. My question is though, is not making a
15	a removed by which is the first distribution of the constraint of	15	statement an admission to an act?
	yes. Q. How so?	16	A. I'm not sure I can answer the question
16 17	A. Refusing to make the statement and	17	as phrased. If you can try and rephrase that for
18	I'll try and rephrase this in a way that it says in	18	me?
	the policy on that. It can be considered as a	19	Q. So if an individual, specifically let's
19		20	say Mr. Briggs, opts to remain silent, has he
20	guilt, as guilt, yes. Q. So not saying anything can be taken as	21	necessarily pled guilty or admitted to any
21	an admission of an offense?	22	wrongdoing?
22		23	A. It can be an element to consider for
23	A. That is correct.	24	internal sanctions in the jail center.
24	Q. There's also I believe in the policy that any event or incident that happens in jail	25	Q. But it is not an admission?
25		-	
		1	Page 7
	Page 71		Page 7
1	Page 71 could result in criminal charges; is that correct?	1	A. I'd have to look at the specific
1 2	could result in criminal charges; is that correct? A. Potentially.	1 2	A. I'd have to look at the specific language in the policy to tell you how that's
	could result in criminal charges; is that correct? A. Potentially. Q. So hypothetically if inmate X hits	1 2 3	A. I'd have to look at the specific language in the policy to tell you how that's articulated.
2	could result in criminal charges; is that correct? A. Potentially.	450	A. I'd have to look at the specific language in the policy to tell you how that's articulated. MR. BOWEN: Did you want to take a break, JJ?
2	could result in criminal charges; is that correct? A. Potentially. Q. So hypothetically if inmate X hits	3	A. I'd have to look at the specific language in the policy to tell you how that's articulated. MR. BOWEN: Did you want to take a break, JJ? THE WITNESS: I would.
2 3 4	could result in criminal charges; is that correct? A. Potentially. Q. So hypothetically if inmate X hits inmate Y with his fist, that could result in an	3 4	A. I'd have to look at the specific language in the policy to tell you how that's articulated. MR. BOWEN: Did you want to take a break, JJ?
2 3 4 5	could result in criminal charges; is that correct? A. Potentially. Q. So hypothetically if inmate X hits inmate Y with his fist, that could result in an assault charge?	3 4 5	A. I'd have to look at the specific language in the policy to tell you how that's articulated. MR. BOWEN: Did you want to take a break, JJ? THE WITNESS: I would.
2 3 4 5 6	could result in criminal charges; is that correct? A. Potentially. Q. So hypothetically if inmate X hits inmate Y with his fist, that could result in an assault charge? A. Potentially.	3 4 5 6	A. I'd have to look at the specific language in the policy to tell you how that's articulated. MR. BOWEN: Did you want to take a break, JJ? THE WITNESS: I would. MR. BIDDULPH: Okay.
2 3 4 5 6 7	could result in criminal charges; is that correct? A. Potentially. Q. So hypothetically if inmate X hits inmate Y with his fist, that could result in an assault charge? A. Potentially. Q. So then obviously detention center staff	3 4 5 6 7	A. I'd have to look at the specific language in the policy to tell you how that's articulated. MR. BOWEN: Did you want to take a break, JJ? THE WITNESS: I would. MR. BIDDULPH: Okay. THE WITNESS: Just because I want to be
2 3 4 5 6 7 8 9	could result in criminal charges; is that correct? A. Potentially. Q. So hypothetically if inmate X hits inmate Y with his fist, that could result in an assault charge? A. Potentially. Q. So then obviously detention center staff would not prosecute that, that would be referred	3 4 5 6 7 8	A. I'd have to look at the specific language in the policy to tell you how that's articulated. MR. BOWEN: Did you want to take a break, JJ? THE WITNESS: I would. MR. BIDDULPH: Okay. THE WITNESS: Just because I want to be specific MR. BIDDULPH: I understand. THE WITNESS: on how we do that.
2 3 4 5 6 7 8 9	could result in criminal charges; is that correct? A. Potentially. Q. So hypothetically if inmate X hits inmate Y with his fist, that could result in an assault charge? A. Potentially. Q. So then obviously detention center staff would not prosecute that, that would be referred outside?	3 4 5 6 7 8 9	A. I'd have to look at the specific language in the policy to tell you how that's articulated. MR. BOWEN: Did you want to take a break, JJ? THE WITNESS: I would. MR. BIDDULPH: Okay. THE WITNESS: Just because I want to be specific MR. BIDDULPH: I understand. THE WITNESS: on how we do that. MR. BIDDULPH: I'm not trying to bully you.
2 3 4 5 6 7 8 9 10	could result in criminal charges; is that correct? A. Potentially. Q. So hypothetically if inmate X hits inmate Y with his fist, that could result in an assault charge? A. Potentially. Q. So then obviously detention center staff would not prosecute that, that would be referred outside? A. That's correct.	3 4 5 6 7 8 9	A. I'd have to look at the specific language in the policy to tell you how that's articulated. MR. BOWEN: Did you want to take a break, JJ? THE WITNESS: I would. MR. BIDDULPH: Okay. THE WITNESS: Just because I want to be specific MR. BIDDULPH: I understand. THE WITNESS: on how we do that.
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Page 20 (Pages 74-77)

Page 76 Page 74 (Whereupon, Deposition evaluate other reports or videos or statements? Exhibit Number 23 was A. Yes. 2 2 marked for identification.) O. Okay. So after this April incident 3 3 though, Mr. Briggs did file an appeal and that BY MR. BIDDULPH: was -- I think we -- on a separate exhibit that was Q. If I gave this to you, I was just given 5 this yesterday. It looks like it's a report that changed, the fighting was amended to being rude or 6 was created to show Mr. Briggs' history. Do you disrespectful; is that correct? A. Yes. 8 8 recognize that? A. I recognize it as a report that is 9 Q. And then Mr. Briggs made some attempts 9 generated manually in our system, yes. to appeal that being rude or disrespectful, do you 10 Q. Okay. But would it be an accurate 11 recall that or were you ever made aware of that? 11 representation of Mr. Briggs' cell assignment 12 A. I may have been. I don't have an 12 independent recollection of it. 13 history? 13 Q. Okay. And I am looking at -- I'm just 14 A. Most likely. 14 going to grab this to make sure I'm looking at the 15 Q. Okay. 15 With the caveat that it has handwritten right one -- Exhibit 22 here. 16 On the first page here it looks like notes that look like Jackie Keery's writing. 17 17 18 Mr. Briggs finally receives a response. I believe 18 O. Correct. So then I believe at the bottom there is some handwritten notes that it's the second section or paragraph down. And it 19 indicate when there was a change from discipline to 20 says here "I've reviewed the reports and" -- this administrative segregation. So if that could 21 is I believe from Young -- "spoken to the 21 assist you in your -- just in answering the disciplinary team regarding your grievance appeal. 22 question if he was moved, when he was reclassified 23 The disciplinary sanctions will not be overturned. to discipline to Ad Seg? 24 In addition, based on your recent behavior, A. 5/4 of 2015 is the first I see where it administrative segregation is the best 25 Page 75 Page 77 indicates Jackie's notes saying that my direction classification for you at this time?" Do you recall when Mr. Briggs was placed was that he was to be on administrative 2 segregation. 3 on administrative segregation? 3 Q. I believe -- so then would Mr. Briggs 4 A. No. 4 have been notified on 5/4 that his classification Q. If I were to say that based on prior 5 had changed to administrative segregation? interrogatories and admissions that we submitted, 6 A. I do not know. it was on or around May 4th, would that be correct? 7 7 Q. Is there any policy or mechanism in 8 I have no reason to doubt you. 8 Q. Okay. But this is a response to place that would notify an inmate that their classification had changed? 10 Mr. Briggs on or around 5/18. Would an inmate 10 A. I don't know. receive some sort of notification that they were 11 Q. On 5/18 on Exhibit 22 Mr. Briggs is placed on administrative segregation at the time 12 informed that "based upon your recent behavior, that determination was made? 13 administrative segregation is the best A. Usually at the time the move occurred. 14 Q. So where Mr. Briggs was already in APOD classification for you at this time." Do you know 15 15 for discipline, would he have been then moved what exactly what is being referred to there 16 anywhere for placement on -- classification to "recent behavior"? 17 17 administrative segregation? I don't know specifically what staff 18 18 A. I don't know if he was. I'd have to sergeant -- then Staff Sergeant Young was referring 19 19 refer to his cell assignment history and I don't to, but I'm aware that he had incidents that made 20 us worry about his ability to be safely not on 21 see that real handy here. 21 administrative segregation. 22 Q. Okay. Actually we were just provided 22 with this yesterday. So if I hand this to you, Q. So I guess what were those concerns? I 23 23 this is the cell assignment you gave to me. mean why was he placed on administrative MR. STACEY: Yeah. segregation? 25

Page 21 (Pages 78-81)

Page 80 Page 78 A. On what date? these gentlemen about the contents of this e-mail 1 O. On May 4 of 2015. and its attachment? 2 A. I don't have a time line of incidents. 3 I don't recall. 3 I'm referring to some of Jackie's notes. And I O. Was this e-mail and its attachment the know that there were strangulation marks on him on basis for Mr. Briggs being placed on administrative 4/19, that there were -- there was an incident with segregation? A. It would have been a factor, yes. a razor on or about that period of time and some other things, but I don't have a time line of all 8 Q. Who made that determination that he should be placed on administrative segregation? the events and the incident reports or team notes 9 A. It would have been me. that would make it easy for me to give you a list 10 11 of the things that would enter into that factor. 11 So was there any incident report or Q. So is there anything specific that would anything put in the jail management system --12 12 have put Mr. Briggs on administrative segregation? A. This. 13 13 A. There's very rarely any one thing that Q. -- for the basis of Mr. Briggs' 14 14 creates a condition like that by itself. It's a placement on administrative segregation? 15 15 culmination of behavior, history, mental health, A. There were lots of incident reports and 16 physical health, and a variety of things that go information that -- or in the system that factored 17 into that decision. into that decision. 18 Q. But there wasn't ever any one report 19 Q. So then previously entered Exhibit 13, 19 if I could get you to flip back to it. that maybe detailed the reason why? 20 20 A. (Witness complies.) A. No, not that I'm aware of. 21 21 O. Do you recall sending, receiving, or O. So I'm going to hand to you which is a 22 22 being a part of this e-mail chain? section or an outtake of the policy and procedure 23 23 manual which was provided to us. It's Bates A. Not specifically, no. 24 24 O. And these are documents that were turned Stamped 1 through -- well, the table of contents is 25 25 Page 79 Page 81 Bates Stamped 1 through 4 and it's pages 97 through 1 over to us it looks like from -- originally from 101, which we'll enter as Exhibit, what are we at, 2 Brett Slyngstad. Attached is the second page of 2 24? 3 the exhibit, was attached to the e-mail, if you (Whereupon, Deposition need to read that to familiarize yourself. 4 A. Are you speaking of this --Exhibit Number 24 was 5 5 marked for identification.) Q. Yes, I am. 6 6 BY MR. BIDDULPH: A. -- April 28th narrative? 7 7 Q. Yes. Q. So the Policy and Procedure Manual 8 8 details I guess placement on administrative A. Give me a second. I have read it. 9 9 segregation. And it gives some pretty, what I Q. So are you -- are you familiar with that 10 10 believe are, specific criteria and I'll just read I guess exchange or conversation? 11 11 from page 99, bullet point 2. "Inmate must present A. Yes, I am. 12 Q. And did you have any conversations with a serious threat to life, property, self, staff, or 13 other inmates, or to the security or orderly Officer Slyngstad about what appears to be maybe an 14 14 operation of the facility." April 28 conversation with Inmate Smith? 15 A. I don't have a specific recollection of Was there a determination made as to 16 16 it, but it happened I'm sure. what category Mr. Briggs fit in there? 17 17 Q. And then it looks like it was forwarded A. Yes. 18 18 to a few people which would be Marty Lambert, O. And what was that? 19 Brian Gootkin and Dan Springer. Who were those Danger to himself and the orderly 20 21 individuals? operation of the facility. 21 22 A. Marty Lambert is the county attorney and 22 Q. And how was he a danger to himself? Brian Gootkin is the sheriff, Dan Springer is the 23 A. Attempts at potential suicide. 23 undersheriff and my direct supervisor. Q. And those were prior attempts at 24 24 Q. And did you have any conversations with 25 suicide? 25

Page 22 (Pages 82-85)

Page 84 Page 82 segregation, it would not go into the JMS? A. Yes. It's not completely accurate. Q. Okay. Those were some months before 2 Q. Okay. How is that not accurate? this placement though? 3 3 A. An e-mail direction could then be A. In addition to the self harm that we 4 4 transposed into the JMS that indicates his housing determined was likely. 5 5 status, his move, or special conditions. Q. And when you say "self harm" what are 6 6 you talking about? Okay. If so, if it were transposed A. Provoking fights, showing up with black 8 though, would it show up as an incident report or a eyes that we couldn't correspond to anything other 9 disciplinary report or? A. No, not necessarily. than self inflicted. 10 10 Q. Where else would it show up in the Q. And then you said "orderly operation of 11 11 the facility," what are you referring to there? 12 system? 12 In his housing notes, in his A. In a facility that's behavior based 13 13 classification notes, in various ways through the it is determined that -- it is important that 14 people follow the rules, get along, do their own 15 system. Q. Okay. 16 time -- and I'm paraphrasing. A. Keep separates. 17 Q. Uh-huh. 17 Q. But this here says an incident report, A. And utilize the resources that are 18 18 so then it would have to be specifically transposed available to them. They are 40 some different 19 19 to an incident report, would that be correct? programs. There's mental health counseling, A. If that's the way you interpret that, 21 there's mental health counseling. The officers are but we don't interpret it that way. 22 22 really good at helping counseling people through Q. Okay. How do you interpret it? 23 stuff. Mr. Briggs did not avail himself of all 23 A. That our documentation -- an incident 24 24 those opportunities and created a circumstance that 25 report translates to a documentation of the 25 made us not -- fearful isn't the right word, but Page 83 Page 85 incidents and then a decision. 1 concerned about his ability to not disrupt the Q. When Mr. Briggs was in administrative operation, not disrupt other inmates, not try and 2 segregation, was he evaluated for removal from harm himself. And so that all goes into the administrative segregation? decision and meets those criteria. A. Yes. Q. And just per point 3, was there ever any Q. How often was he evaluated for removal incident report in the JMS specific as to the 6 or reclassification? reasons for placement on administrative 7 7 A. Every week by the team. segregation? 8 Q. Was there anything that the team was A. There is no such report. There is notes looking for that would prompt his removal from in the team meeting that are our documentation of 10 administrative segregation? those decisions. There are all the incident 11 reports that support that decision. 12 A. Yes. 12 O. What was it the team was looking for? Q. And when the manual here says the JMS, 13 13 A. It would have been the totality of is it referring I guess to jail management system? 14 14 his behavior and any new incident reports, A. Correct. 15 15 Q. And what is the jail management system? reports by mental health, reports by staff that he 16 A. It was and is an ex jail product. could -- and we knew he could because he had a 17 17 period of conduct where he was out and capable of Q. And is that where these incident reports 18 18 managing himself appropriately within the facility. and disciplinary reports are generated? 19 19 So we were looking for indicators that would tell 20 Potentially, yes. Yes. 20

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Q. Are any e-mails between staff, do they

Q. So if notice was provided by e-mail of

go directly into the JMS?

25 Mr. Briggs' placement on administrative

A. No.

21

22

23

24

us that he has -- he can manage himself

appropriately and that would not be a threat to the

Q. And so was there ever an expectation

orderly operation or himself or other inmates.

25 that was communicated to Mr. Briggs of what he

Page 23 (Pages 86-89)

	Page 86		Page 88
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1	needed to do?	1	A. No, I don't.
2	A. Often times there is. I can't tell you	2	Q. So if those other inmates reports were,
3	specifically on Mr. Briggs.	3	say, either Mr. Smith or Mr. Steele, would those be
4	Q. Did the jail staff believe then or	4	a reliable source of information?
5	you or the jail staff believe that these April and	5	A. Not as standalone. But with supporting
6	February incidences were I guess a self harm?	6	information, could be considered as supporting of
7	 We had reason to believe they were 	7	that, yes.
8	manipulative in nature.	8	Q. So then there was information obtained
9	Q. Why do you believe they were	9	from others besides Mr. Smith or Mr. Steele?
10	manipulative in nature?	10	A. As I recall there is.
11	 A. The totality of the circumstances and 	11	Q. Do you happen to recall who those
12	his continuing behaviors, coupled with the reports	12	persons were?
13	we had, our experience with manipulative	13	A. No.
14	personalities, which we have a lot of experience	14	Q. Okay. And the reason I'm asking is I
15	with, comments and recommendations from staff, from	15	haven't seen anything in his, say, criminal justice
16	mental health, medical staff. It's a lot of	16	file or incident reports or disciplinary reports
17	information that goes into making that decision.	17	that would indicate any other persons were spoken
18	Q. So was there a belief then that	18	to. So if they were spoken to, would that go into
19	Mr. Briggs instigated these assaults on him?	19	an incident report or a disciplinary report?
20	A. Yes.	20	A. May or may not. It may be just off of
21	Q. And why was there that belief? What	21	reports from officers reporting conversations that
22	objective facts led to that?	22	they had.
23	A. The video evidence, the statement from	23	Q. I notice the team meeting notes indicate
24	other inmates, officers' observations of Mr. Briggs	24	that when Mr. Briggs went on
25	every day all day.	25	A. What exhibit is that?
	Page 87		Page 89
1	Q. So the video evidence, have you reviewed	1	Q. I'm sorry. Exhibit 17.
2	those videos?	2	MR. BOWEN: Thank you.
3	A. If I did it was a really long time ago.	3	THE WITNESS: I'm with you. I'm sorry.
4	I have a vague recollection of actually seeing at	4	BY MR. BIDDULPH:
5	least one of them.	5	Q. Okay, that's fine. I know it says team
6	Q. Do you recall any of those videos	6	meeting notes start around maybe 4/20 of '15.
7	showing Mr. Briggs strike either Mr. Smith or	7	Indication is charges to be dismissed for lack of
8	Mr. Steele?	8	speedy trial. This is page CCJ1300. And then
9	A. I do not.	9	there's some indication that detention staff later
10	Q. So then any instigation of that, those	10	on would be subpoenaed or required testimony.
11	assaults on him would have been either verbal or	11	Was there a concern about Mr. Briggs
12	some other means?	12	having another incident between the filing of a
13	A. Correct.	13	speedy trial motion and that hearing?
14	Q. And do those videos contain any audio?	14	A. In what context?
15	A. No.	15	Q. Well, in the context of him getting hit
16	Q. So there would be no record or report of	16	again.
17	what was actually said?	17	A. We have concern for the health and
18	A. That's inaccurate.	18	safety of the inmates. The legal and trial process
19	Q. How so?	19	is separate and rarely, if ever, is considered in
20	A. There is video evidence of him speaking	20	how we house or manage inmates.
	without the audio. There is officer reports and	21	Q. Did you ever have any communication with
21	other inmate reports that go with that, as I	22	the county attorney regarding Mr. Briggs'
22		23	classification in Ad Seg?
23	recall.	24	A. Not that I recall. I'll stand
24	Q. And those other inmate reports, do you	25	corrected. He was I told him in an e-mail just
25	recall who those were?	23	corrected. The was I told fill ill all c-man just